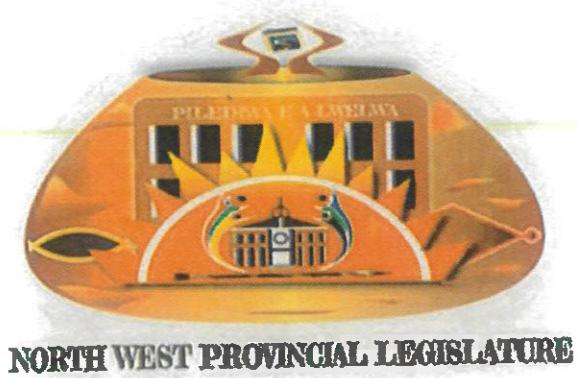


# INDLU YOWISO-MTHETHO YEPHONDO LASEMNTLA NTSHONA



NORTH WEST PROVINCIAL LEGISLATURE

Njengoko kufunwa liCandelo le-14 loMthetho wokuPhakanyiswa kokuFikelela kuLwazi wesi-2 ka-2009 ufundwe kunye noMthetho woKhuseleko IweNgcaciso yoMnthu wesi-4 ka-2013.

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## IINKCAZELO

<b>Imali yokufikelela</b>	Umrhumo oyimali ofunekayo ukuba uhlawulwe ngumceli, ngexesha elichithwe ekukhangeleni nasekulungiseni iirekhodi, ukuopa iirekhodi, kunye neendleko zokuposa.  Umbhexeshi kufuneka ahlawule umrhumo wokufikelela kuphela ukuba ufumene isaziso esivela kurhulumente okanye iqumrhu labacala elichaza isixa-mali kufuneka sihlawulwe phambili kokuba ingxelo inikezelwe.
<b>Ukufikelela kulwazi</b>	Ukuvunyelwa ukubona okanye ukuva ulwazi olukwindawo okanye phantsi kolawulo lwequmrhu likarhulumente okanye ukubonelewa ngekopi okanye ushicilelo lwerekhodi kungakhathaliseki ukuba luhlobo iuni na oknaye luhakathi, nokuba yenziwe okanye ayidalwanga yiloo bhodi yoluntu.
<b>Ukuphendula</b>	Isibophelelo okanye ukuvuma ukwamkela uxanduva okanye ukuphendula okanyhe ukuthethelela izenzo ezithathiweyo okanye iziggibo ezenziweyo. Abantu kunye nemibutto kufuneka banike izizathu ezicacileyo nezithethelelekileyo zezenzo abazenzayo ezichaphazela abanye.
<b>Isicelo</b>	Isicelo esisemthethweni sokuvunyelwa ukwenza okanye ukuba nento ethile. Uxwebhu olusemthethweni olusetyenzi selwa ukuqalisa umcimbi wezomthetho, ophikisana nesiggibo okanye isiggibo sesibheo sangaphakathi, phantsi kwe-PAIA, enkundleni.
<b>Isibheno</b>	Umceli mnjeni kwisigqibo ngesicelo se-PAIA okanye ekucingeni ukuba kwaliwe isicelo. Kwisibheno umntu angacela ukuba kuthathwe isiggibo esitsha okanye esahlukileyo. Isibheno esichasene nesiggibo sequmrhu loluntu sinokwenziwa kwiqumrhu loluntu ngesibheno sangaphakathi. Ukuba oko akuphumelelanga, isibheno sinokwenziwa kusetyenziswa isicelo enkundleni. Isibheno esisuka kwisigqibo sequmrhu labucala sinokwenziwa ngesicelo enkundleni.
<b>Ulwazi Iwezorhebo</b>	Ulwazi olukwingxelo echaza imiba yezemali, yezolwazi, yobugcisa okanye iimfihlo zorhwebo ezinokuthi ukuba zikhutshwe zinokulindelwa ukuba zonakalise ukuwazi ukuthetha-thethana ngesiyumelwano esilungileyo okanye ukuwazi ukuggibezela ishis.
<b>Ulwazi oluyimfihlo</b>	Ulwazi olunikwe umntu okanye umbutto phantsi komqathango wokuba ulwazi aluyi kubhengezwa nakubani na..
<b>Inkundla</b>	Iqumrhu elithatha isiggibo esisemthethweni esiya kwamkela isicelo kwaye limamele isikhala zo.  Phantsi kwe-PAIA oku kunokuba yiNkundla kaMantyi yengiqqi, iNkundla ePhakamileyo yengiqqi okanye iNkundla yoMgaqo-siseko.
<b>Isiggibo</b>	Isiphelo okanye impendulo yokuggibela kwisicelo. Phantsi kwe-PAIA oku kuya kuba yimpendulo yokuggibela enika, okanye eyala ukunika umceli



	ingxelo ayicelileyo kwisicelo se-PAIA. Oku kukwasetyenzisa ngamanye amaxesha ukubhekisa 'isigwebo' senkundla.
Usekela gosa lolwazi	Umntu osoloko eqeshwa liqumrhu loluntu ukuse ancedide iGosa loLwazi ukuba liqhubelekisele phambili izicelo ze-PAIA.
Ukwandiswa kwexesha	Ixesha elongezelelwego elimikiwego, okanye ibbango ngesaziso, ukunika isigqibo. Phantsi kwe-PAIA oku ngokuqhelelekileyo kuthetha ukuba liintsuku ezingama-30 ezongezelelwego, kwisithuba seentsuku ezingama-30 eziqhelekileyo, zinikezelwe ukuphendula isicelo se-PAIA. Oku kusenokubhekiselwa kuko njengokwandiswa kwexesha.
Isicelo esingenasiphelo okanye esicaphukisayo	Isicelo asingeniswanga ngenjongo yokufumana ufilelo kulwazi oluceliwego kodwa endaweni yokuchitha ixesha lomntu okanye ukubangela ingxaki okanye ukucaphukisa umntu.  iGosa loLwazi lebhodi yoluntu linokwala isicelo sofikelelo kwirekhodi yequmrhu ukuba ngaba isicelo eso senziwa ngokuphande okanye siyakuruqula; okanye umsebenzi obandakanyekayo ekusetyenzweni kwezibonelelo zebhodi yoluntu.
Ulawulo	Imithetho okanye amalungiselelo okulawula iqela Labantu okanye umbutho, Ukufikelelaa kulwazi kunceda kulawulo olululo.
Izizathu sesibheno sangaphakathi	Izizathu, ezinikwe kwisibheno, sokufuna isigqbo esitsha nesahlukileyo kwiqumrhu loluntu.
Izizathu zokwala	Zecona zizathu kufuneka iqumrhu likarhulumente okanye labucala libonelele ngokuthata isigqibo sokunga nikelani nge rekhodi ukuphendula isicelo se-PAIA.
Ulwazi	linyani, idatha, izimvo kunye nolunye ulwazi.
Igosa lolwazi	Umntu okwiqumrhu likarhulumente okanye labucala onoxanduva lokujongana nesicelo se-PAIA.  Kwiqumrhu likarhulumente, le yiNtloko yoLawulo yombhutho karhulumente, okanye iGosa eliLawulayo eliyiNtloko (umntu omele umntu kwelo nqanaba, umzekelo, xa umntu eseholideyini) Kwiqumrhu labacala le yintloko yebhodi.
Umlawuli wolwazi	UMlawuli wolwazi (uMzantsi Afrika) osekwe ngokwemigaqo yecandelo lama-39 loMthetho wokhuseleko IweNgcaciso yoMntu wesi-4 wama-2013.
Isibheno sangaphakathi	Lo ngumngeni kwisigqibo sequmrhu loluntu ngesicelo sokufikelela kulwazi. Isibheno siya kucela isigqibo esitsha nesahlukileyo kugunyaziwe ofanelekileyo.
Umthetho	Oku kuthetha imithetho emisela indiela yokuziphatha echanelekileyo, kunye neenkqubo ezilandelwa ngamalungu oluntu.
Umthetho (Legislation)	Lo ngumthetho njengoko ubhaliwe kwaye kwavunyelwana ngawo yiPalamente.

<b>Isinyanzelo</b>	Oku kuthetha ukuba isenzo kufuneka senziwe, ngaphandle kokutshintshwa. Umzekelo, phantsi kwe-PAIA kunganyanzeleka ukuba iGosa loLwazi lale isicelo ngenxa yezizathu ezichazwe kuMthetho.
<b>Qaphela</b>	Olu luxwebhu olubhaliwego olusesikweni olwazisa umntu okanye umbutho ngento ebalulekileyo, efana nomrhumo wofikelelo ekufuneka uhlawulwe phambi kokuba iingxelo zikhutshelwe wena.
<b>Igosa</b>	Ngokunxulumene negunya okanye iqumrhu loluntu kunye nemisebenzi yalo kunye noxanduva.
<b>linkcukacha</b>	Ulwazi olurekhodiwego malunga nomntu osetyenziswe ekuchongeni umntu onjalo ngokweenkcukacha okanye othathwa njengonovakalelo. Imizekelo yolwazi lwakho siqu ibandakanya uhlanga lwakho, isini, imbalu yenggesho, imbalu yonyango okanye idilesi.
<b>Umbutho wabucala</b>	Abantu abasemthethweni njengenkampani (kodwa ngaphandle kweenkampani zikarhulumente) okanye itrasti okanye umntu wendalo (eyedwa okanye ngentsebenziswano nomnye umntu), kodwa kuperha ukuba loo mntu (okanye abantu) uqhuba urhwebo okanye ishishini okanye yingcali ebhalisiwego.
<b>UMthetho wokuPhakanyiswa koFikelelo kuLwazi, 2000 (PAIA)</b>	Umtetho obeka iimfuno zokuba umntu afikelele kolwazi olugcinwe ngurhulumente okanye iqumrhu labucala. Igama lalo mthetho ngamanye amaxesha lifinyezwa libe yi-PAIA okanye uMthetho.
<b>UMthetho woKhuseleko loLwazi loBuqu Act 4 ka-2013 (POPIA)</b>	Umtetho okhuthaza ukukhuselwa kolwazi lomntu olusetyenzwa ngamaqumrhu karhulumente nawabucala kwaye ufunu ukusekwa kweemfuno ezisezantsi zokusetyenzwa kolwazi olunjalo.
<b>Umbutho woluntu</b>	Iqumrhu likarhulumente okanye iqumrhu elisebenzela ukusebenzela uluntu kuperha nelithe layilwa ngumthetho okanye uMgaqo-siseko. Oku kubandakanya isebe okanye umbutho wesizwe, wephondo okanye kamaspala.
<b>Rekhoda</b>	Naluphi na ulwazi olurekhodiwego ngandie! ithile – kungakhathaliseki ukuba iuhlobo luni na okanye luphakathi. Oko kuya kubandakanya umzekelo, iifoto, amaxwebhu, uvimba weenkukacha we-elektroniki, ushicilelo lwezandi kunye neevidiyo.
<b>Inombolo yerefurensi</b>	Intlanganisela eyodwa yamanani okanye iileta okanye iileta kunye namanani kumaxwebhu athunyelwe phakathi kwakho kunye nequmrhu likarhulumente okanye labucala elisebenzela injongo yokunceda wena okanye bona (okanye bobabini) ukuchonga isicelo onxibelelana ngaso.
<b>Khulula</b>	Phantsi kwe-PAIA oku kuthetha ukuba ingxelo inikezelwe okanye idizwe kuwe liqumrhu loluntu okanye labucala.
<b>Igunya elifanelekileyo</b>	Oku kuthetha umntu ekufuneka enze iziggibo ngezibheno zangaphakathi. Le iya kuhlala iyintloko yezopolitiko yequmrhu loluntu elichaphazelekayo.
<b>Isicelo sokufikelela</b>	Isicelo sokubona okanye ukufumana ikopi yerekodi yolwazi, eyenzwe ngokulandela iinkqubo ezichazwe kwi-PAIA. Oku kuquka ukusebenzisa i-PAIA iFomu A (yesicelo esithunyelwe kwiziko likarhulumente) okanye u-C (ngesicelo esithunyelwe kwiqumrhu labucala). Amanye amagama adla ngokusetyenziswa endaweni yokucela ukufikelela sisicelo se-PAIA, esithi ngamanye amaxesha sishunkulelwu ukucela.



<b>Imali yesicelo</b>	Imali ekufuneka ihlawulwe ukuze kuqhutywe isicelo sofikelelo. Iqumrhu likarhulumente okanye labucala liya kuthumela isaziso esichaza intlawulo yesicelo ekufuneka uyihlawule. Umrhumo wesicelo awufuneki ukuba isicelo sesolwazi lomntu. Le mali isenokungafunwa nakubantu abanomvuzo ophantsi kakhulu.
<b>Umceli</b>	Umntu okanye umbutto ofuna ukufikelela kulwazi. Lo idla ngokuba ngumntu ogcwalisa i-PAIA iForm A okanye iForm C. Lo isenokuba ngumntu ogcwalise i-PAIA ebhalela omnye umntu.
<b>Ilungelo lokufumana ulwazi</b>	Ilungelo lokufikelela kulwazi. UMgaqo-siseko waseMzantsi Afrika ubonelela ngelungelo lokufikelela kulo naluphi na ulwazi olugcinwe ngurhulumente kunye/okanye omnye umntu, ukuba olo Iwazi luyafuneka ukuze kusetyenziswe okanye kukhuselwe elinye ilungelo.
<b>Iqela lesithathu</b>	Nawuphi na umntu (kuquka, kodwa kungapelelanga apho, urhulumente welizwe langaphandle, umbutto wombutho wamazwe ngamazwe) ongabandakanyekanga ngokuthe ngqo kulo mbandela kodwa ochaphazelekayo ngandlela ithile.  Phantsi kwe-PAIA lo nguye nawuphi na umntu okanye umbutto osemthethweni, ngaphandle kwequmrhu loiuntu okanye labucala, okanye umenzi-sicelo ongenzanga okanye afumane isicelo kodwa uya kuchatshazelwa kukukhululwa kolwazi oluceliweyo.
<b>Udluliselo</b>	Phantsi kwe-PAIA oku kuthetha ukuba isicelo se-PAIA kunikelanwa ngaso nguManzi-sicelo kwelinye iqumrhu likarhulumente ukuze elinye iqumrhu likarhulumente linike impendulo kwisicelo sakho se-PAIA.
<b>Ukungafihli</b>	Xa iqumrhu likarhulumente okanye labucala lisebenza ngendlela evulekileyo, ecacileyo, enyanisekileyo nengqalileyo evumela ngokulula abantu abangaphandle kombutho ukuba babone isenzo salo kunye nenqubela-phambili yokwenza izigqibo.



## 1. Intshayelelo

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Ngomhla we-9 kweyoKwindla ka-2001, the ***uMthetho wokuPhakanyiswa kokuFikeela kuLwaz, onguNombolo- 2 ka- 2000 (PAIA)*** ("***uMthetho***") waqalisa ukusebenza, uphumeza ukuba icendelo 32(1) kunye (2) lilungelo lomgaqo-siseko lokufikelela ulwazi.

I-PAIA ifezekisa icandelo lama-2 loMgaqo-siseko elibonelela ukuba wonke umntu unelungelo lokufikelela kulwazi olugcinwe ngurhulumente okanye iqumrhu labacala elifunekayo ukuze kusetyenziswe okanye kukhuselwe naliphi na ilungelo. ICandelo le-14 le-PAIA linyanzelise iNdlu yoWiso-mthetho yePhondo laseMntla Ntshona (NWPL) njengequmrhu likarhulumente ukuba liqulunge incwadi emisela iinkqubo ezisa kulandelwa kunye nendlela ekufanele kuLangatyezwane nayo nguye nabani na ocela ukufakelela kulwazi olukwi-NWPL. Nangona kunjalo, ukusetyenziswa koMthetho, ekuphunyezweni kwezi njongo, kuthotywa ziimfuno zokhuseleko lqwazi lomntu siqu njengoko kuchaziwe, Phakathi kwezinye isinto, kwiCandelo le-14 loMgaqo-siseko kunye ***noMthetho woKhuseleko IweNgcaciso yoMntu wesi- 4 ka- 2013 (POPIA)***<sup>1</sup>. Injongo yePOPIA phakathi kwezinye izinto kukunika isiphumo kwilungelo lomgaqo-siseko lokuba neemfihlo ngokhusela iinkcukacha zomntu ngokuxhomekeke kwimida ethethelelekayo ejolise ekulungelelaniseni ilungelo lokuba neemfihlo kwamanye amalungel, ingakumbi ilungelo lokufumana ulwazi .

I-NWPL ilingiselele lencwadana yemigaqo ukuququzelela ukufikelela koluntu kulwazi eluphethe, njengoko kuyalelwya yi-PAIA.

Ekulungiseleleni le ncwadana i-NWPL iphakamisa isigunyaziso somgaqo-siseko samalungu ayo sokuqinisekisa ukuba uRhulumente ngabantu abagxininiwa kukwenza izinto elubala, uxanduva kunye nolawulo olusebenzayo kuwo onke amaquamrhu karhulumente namabucala. Nangona kunjalo, i-NWPL iyaqonda ukuba i-PAIA ekwicandelo lesi-9 iyayivuma imida ethethelelekayo kwilungelo lokufikela kulwazi olufana nalo luquka, kodwa lungaphelelanga apho;

- Ukhuseleko olufanelekileyo lobumfihlo;

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<sup>1</sup> Jonga kwiGazethi yoMmiselo enguNombolo 11136, yomhla wama-22 kuJuni 2020, iSibhebgezo R12 sika-2020, malunga nomhla wokuqalisa kwamacandelo ahlukenyeyo Epopia ngomhla woku-1 kuJulayi 2020 nangomhla wama-30 kuJuni 2021.

- lMfihlo yoRhwebo; kunye

Olu xwebhu lusebenza njengencwadana yolwazi yeNdlu yoWiso-mthetho yePhondo laseMntla Ntshona kwaye inika isikhokelo kwiinkqubo eziemthethweni emazilandelwe xa kucelwa ufikelelo kulwazi nakumaxwebhu akwiNdlu yoWiso-mthetho. Abo bafuna irekhodi yequmrhu likarhulumente kufuneka bafezekise ezi mfuno zilandelayo phambi kokuba ingxelo ikhutsheliwe kubo:

- Zonke iimfuno zenkqubo yokucela ulwazi njengoko zichaziwe kuMthetho kufuneka zithotyelwe;
- Ufikelelo kulo ngxelo akhange kwaliwe ngokwemiqathango yawo nawuphi na umhlaba wokwaliwa ekubhekiswa kuwo kuMthetho.

Le ncwadana ikwasetyenziselwa ukwazisa uluntu ngeendidi zolwazi olugcinwe yiNdlu yoWiso-mthetho olunokuthi lube phantsi kwezizathu zokwala ezidweliswe kulo Mthetho, emva kovavanyo lofikelelo lwensiwe ngokoMthetho. Ukusetyenziswa kwezi zithintelo kufuneka kwensiwe ngendlela elungelelanisa ilungelo lokufikelela kune namalungelo aquelethwe kuMqulu wamaLungelo kwiSahluko sesi-2 soMgaqo-siseko weRiphablikhi yoMzantsi Afrika wowe-1996.



## **2. UGUNYAZISO LOMTHETHO WEPHONDO EMNTSHONA**

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- 2.1 Ngokwecandelo 114 loMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996 ('uMgaqo-siseko'), iNdlu yoWiso-mthetho yePhondo isenokuthi iqwalasele, ipasise, ilungise okanye ikhabe nawuphi na umthetho ophambi kwendlu yowiso-mthetho, ize iqalise okanye ilungise umthetho. INdlu yoWiso-mthetho inoxanduva lokuwisa imithetho yePhondo loMntla Ntshona, kwaye ibeke iliso kurhulumente wephondo.
- 2.2 INdlu yoWiso-mthetho isenokuthi iwise umthetho wePhondo loMntla Ntshona kuwo nawuphi na umcimbi ongaphakathi kwendawo yokusebenza edwelisiweyo ngokweShedyuli yesi-4 okanye iShedyuli yesi-5 yayo, nangokunxulumene nawo nawuphi na omnye umcimbi owabelwa iphondo elo ngumthetho wesizwe okanye ilungiselelo loMgaqo-siseko. Ijonge uwiso-mthetho lwephondo.
- 2.3 Inkubo yowiso-mthetho yesizwe ifuna igalelo leNdlu yoWiso-mthetho kunye nezilungiso ezivela eluntwini malunga neMithetho eYilwayo echaphazela amaphondo, kwaye ibonise ukuvunywa okanye ukukhatywa kwale mithetho iyilwayo ekhankanyiweyo. INdlu yoWiso-mthetho iya kuthi ke ngoko inike abathunywa be-NCOP yephondo igunya lokuvota ngokumalunga nale Mithetho iYilwayo.
- 2.4 Ngokwecandelo 118 loMgaqo-siseko, iNdlu yoWiso-mthetho yePhondo kufuneka iququzelele ukufikelela koluntu kunye nokubandakanyeka kwayo kwiinkubo zayo nakwiikomiti. UMgaqo-siseko ufunu ukuba uthatho-nxaxheba loluntu kwinkubo yowiso-mthetho kunye neenkubo zokongamela lunentsingiselo, luyasebenza kwaye lubandakanya wonke umntu.
- 2.5 Ekuzameni ukugqwesa kwenkonzo kunye neyona ndlela isebezayalo ekuzalisekiseni isigunyaziso sayo, iNdlu yoWiso-mthetho ithobela iinqobo ezisemgangathweni kunye nemithetho-siseko yemfezeko, ukungafihli, ukufikeleleka, uxanduva, ukuphendula kunye nokusebenza ngokubambisana.

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## **3. IMISEBENZI, IINDIMA, UXANDUVA OLUNDONDO NOLWAKHIWO LWESIBHALISO SEPHONDO ESEMntla Ntshona (Icandelo 14(1)(a)**

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- 3.1 Amalungu eNdlu yoWiso-mthetho yePhondo laseMntla Ntshona onyulwa ukuba amele abantu kwaye igunya lawo ngokomgaqo-siseko kukuqinisekisa uRhulumente ngabantu, ngokubonelela ngamaqonga ukuze uluntu luqwalaselwe imiba, kubandakanywa ukuwiswa kwemithetho yenguqu nokuphonononga ngenkuthalo nokongamela indlela yokuziphatha nemisebenzi yezigqeba ezilawulayo. karhulumente.



Owona msebenzi weNdlu yoWiso-mthetho kukuwisa imithetho yePhondo loMntla Ntshona nokongamela amaziko karhulumente.

3.2 linjongo zesicwangciso-qhinga seNdlu yoWiso-mthetho yePhondo laseMntla Ntshona zezi zilandelayo:

- Ukuqhuba ngokufanelekileyo nangokufanelekileyo ulongamelo kwiSigqeba, ukuze sibe noxanduva kwaye siphumeze uxanduva Iwaso, njengenxalenye yalo msebenzi amalungu abandakanyeka kuphononongo Iwamaxwebhu karhulumente umz. IziCwangciso eziCwangcisiweyo, iziCwangciso zokuSebenza zoNyaka, uHlahlo-Iwabiwo-mali loNyaka, iiNgxelo zeKota noNyaka, nji.
- Ukuphucula umgaqo-nkqubo namandla owiso-mthetho kwiNdiu yoWiso-mthetho ukuze kuphunyezwe umthetho oguqulayo.
- Ukukhuthaza ulawulo olululo; kwaye
- Ukwandisa ulwazi loluntu nokuthatha inxaxheba okusebenzayo koluntu kunye nabachaphazelekayo kwimisebenzi yendlu yowiso-mthetho nakushishino, ngokumema nokukhuthaza bonke abantu ukuba bazimase kwaye baqwalasele (kwindima yokungathabathi nxaxheba) iingxoxo zeengxoxo-mpikiswano kunye neentlanganiso zendlu yowiso-mthetho, kunye nokuthatha inxaxheba. kwiinkqubo zokwenza umthetho ngokufaka uxwebhu Iwezikhalazo kunye nokwenza izingeniso kumthetho oyilwayo ngexesha leenkqubo zokubandakanyeka koluntu.

**NORTH WEST PROVINCIAL LEGISLATURE  
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<b>OFFICE OF THE SPEAKER NWPL</b>	
Purpose: To provide political leadership to the North West Provincial Legislature.	
Functions:	
1. Provide the Executive Authority services for Legislature 2. Ensure the attainment of the Constitutional Mandate of the Legislature 3. Speaker of the NWPL	

<b>PRIVATE OFFICE STAFF</b>	
Purpose: To provide Administrative Support Services to the Speaker and Members of the Legislature	
Functions:	
1. Provide support to the Speaker to obtain the constitutional operation of the Legislature 2. Provide protocol Services in the Events of the Speaker/ Deputy 3. Provide Cleaning Services at the Speaker's residence: 1x Head of Office-C 1x Private Secretary-C5 1x Secretary/ Receptionist-C1 1x Community Outreach Officer-C5 1x Protocol Officer-C1 1x Driver Manager-B3 2x Domestic Worker-A	

<b>ADMINISTRATIVE SUPPORT</b>	
Purpose: To provide Administrative Support Services to the Speaker and Members of the Legislature	
Functions:	
1. Provide overall administrative Support for the Legislature 2. Provide treasury function for the Legislature 1x Manager Treasury-C5 1x Technical Specialist-D5 1x Manager Strategic Support-D5 1x Integrity Officer-C3 1x Personal Assistant Manager-C1 1x Registry Clerk-C1 1x Driver Manager-B3	

<b>OFFICE OF THE DEPUTY SPEAKER</b>	
Purpose : To assist the Speaker to preside over the meetings of the Legislature.	
Functions :	
1. Responsible for any delegated task given by the speaker. 2. Responsible for Sessional Parliament, Committees and Oversight. 3. Responsible for members interest and capacity building. 4. Preside over JPC Meetings. 5. Deputy Speaker 1x Private Secretary-C3 1x Driver Manager-B3	

<b>OFFICE OF THE SECRETARY TO THE LEGISLATURE</b>	
Purpose : To provide Corporate Governance and Strategic Support to the North West Provincial Legislature	
Functions :	
1. Provide corporate support 2. Provide sound Financial Management Services 3. Provide Legislative support 4. Provide Risk Management and Internal Control Services 5. Provide Internal Auditing 6. Provide Corporate Governance, Policy and Legal 7. Provide Strategic Planning, Monitoring and Evaluation. 1x Secretary to the NWPL-FU 1x Office Manager-D5 1x Personal Auditor-C3	

V.V.

**4. IINKUKACHA ZOQHAGAMSHELWANO ZEGOSA LOLWAZI KUNYE NOSEKELA  
LEGOSA LEENGCACISO (iCandelo 14(1)(a) no (b) lePAIA) (iCandelo lama-55 nelama-  
56 lePOPIA)**

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**4.1 IGosa loLwazi**

NgokwePAIA ka-2000, uNobhalo weNdlu yoWiso-mthetho, u-Adv Lutendo Innocent Netshitumbu liGosa loLwazi elichongiwego. Iinkukacha zoqhagamshelwano zeGosa loLwazi zezi zilandelayo:

**Postal Address:**

North West Provincial Legislature  
Private Bag X2018  
Mmabatho  
2735

**Physical Address:**

Office of the Secretary  
2nd floor, West Wing  
North West Provincial Legislature  
New Parliament Building  
Dr James Moroka Drive  
Mmabatho  
2735

Telephone no.: (+27) 018 392 7000 (switchboard)

Office of the Secretary: (+27) 018 392 7003

Email: netshitum@nwpl.org.za

**4.2 Sekela Gosa loLwazi**

Abafaki zicelo zolwazi kufuneka bathumele zonke izicelo kuMcebisi wezoMthetho, uNksz Nompendulo Mirriam Veronica Hillie, onikwe uxanduva lokuba nguSekela Gosa loLwazi. Iinkukacha zoqhagamshelwano zamaSekela-Gosa oLwazi zezi zilandelayo:

**Postal Address:**

North West Provincial Legislature  
Private Bag X2018  
Mmabatho  
2735

**Physical Address:**

The Legal Advisor  
2nd floor, West Wing  
North West Provincial Legislature  
New Parliament Building  
Dr James Moroka Drive  
Mmabatho  
2735

Telephone no.: (+27) 018 392 7000 (switchboard)

Legal Advisor: (+27) 018 392 7205

Email: nhillie@nwpl.org.za

**5. UFIKELELA NOKUSETYENZISWA NJANI UMLAWULI WENGCACISO (UMZANTSİ AFRIKA) ISIKHOKELO SE-PAIA (iCandelo le-10 kune neCandelo le-14(1)(c) le-PAIA)**

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Isikhokelo sendlela yokusebenzisa i-PAIA ka-2000 siyafumaneka kwi-Information Regulator ngazo zonke iilwimi ezisemthethweni. Imibuzo ingabhekiswa ku:

**Idilesi yeposi:**

Information Regulator (South Africa)  
P.O. Box 31533  
Braamfontein  
Johannesburg  
2017

**Idilesi yendawo:**

JD House  
27 Stiemens Street  
Braamfontein  
Johannesburg  
2017



Tel.: (+27) 010 023 5214  
Fax: (+27) 086 500 33519  
Email: [inforeg@justice.gov.za](mailto:inforeg@justice.gov.za)

## 6. AMALUNGISELELO AMAZIKO OKUTHATHA INXAXHEBA YOLUNTU: ULWAKHIWO, UXANDUVA NOKUTHENGA KWEZOPOLITIKO.

Ukungena kwezopolitiko kupuhhliso kune nokuvunywa kweNkqubo-sikhokelo yokuThatha iNxaxheba koLuntu kwi-NWPL kwakubalulekile ekuqinisekiseni ukuba isigunyaziso somgaqo-siseko siyathtoyelwa kwaye siyafezekiswa.

### 6.1 Iindima zezoPolitiko kune noxanduva

#### 6.1.1 Somlomo

USomlomo, njengentloko yezopolitiko yeziko, unoxanduva lokuqinisekisa ukuba isicwangciso siyamkelwa, siphunyeziwe, sibekwe iliso, sihlaziye kwaye sihlengahlengiswe rhoqo ngabo bonke abathathi-nxaxheba.

USomlomo ngokwemvelo ujonga ukuba bonke abathathi-nxaxheba kulawulo loshishino IweNdlu (iNkokeli yoShishino lukaRhulumente, ababhhexeshi, uSihlalo wezitulo, uNobhala njl.njl.) kwinkqubo, ulwabiwo Iwezibonelelo njl.njl. kufuneka babeke phambili ukuphunyezwa koThathonxaxheba loLuntu.

#### 6.1.2 UMBhexeshi oyiNtloko kune namaBhebhe

UMBhexeshi oyiNtloko weNdlu kune nababhexeshi kulungiselelo loshishino phambi kweNdlu kufuneka baqinisekise ukuba uThathonxaxheba loLuntu lubandakanya kumsebenzi weKomiti nganye kune neNdlu.

#### 6.1.3 IKomiti ze ndlu yoWiso-mthetho ye Phondo lase Mntla Ntshona kune no Mhlali waba hlali

Lithwele uxanduva lokuqinisekisa ukongamela, ukwenziwa komthetho kune nentatho-nxaxheba yoluntu. Kulindeleke ukuba batsale kwiNkqubo-sikhokelo yokuThatha iNxaxheba koLuntu, ucwangciso lwabo lonyaka, Iwekota nolweprojekthi. OoSihlalo beeKomiti kune nabaNxibeelanisi



beeKomiti kufuneka ke ngoko bafakele ngaphakathi kwaye baxhase iNkqubo-sikhokelo yokuThatha iNxaxheba luluntu.

ICandelo IoThatho-nxaxheba loLuntu elizinikeleyo elinika ingxelo kwi-Ofisi kaNobhala liye lasekwa. lindima eziPhambili kunye noxanduva lokuphunyezwa ngempumelelo kweNxaxheba yoLuntu kwi-NWPL zibonisiwe ngezantsi.

## 6.2 lindima zoLawulo IwamaGosa

### 6.2.1 Unobhala

UNobhala njengentloko yolawulo unoxanduva lokuqinisekisa ukuba isicwangciso siyamkelwa kwaye siphunyeziwe, sibekwe iliso, sihlaziye kwaye sihlengahlengiswe rhoqo ngabo bonke abathathi-nxaxheba. UNobhala wongamela lonke ulawulo Iwezikko umz. Unxibelewano, ubuChwepheshe boLwazi, uPhando, iHR, iNkqubo njl.njl. ezibandakanyekayo kucwangciso nakulwabiwo Iwezibonelelo kwaye kufuneka zibeke phambili ukuphunyezwa kweNkqubo-sikhokelo yokuThatha iNxaxheba koLuntu.

### 6.2.2 ICandelo IoPhando

Ukuphunyezwa kweNkqubo-sikhokelo yokuThatha iNxaxheba koLuntu kufuna intsebenziswano enamandla nolwazi nolwazi malunga noluntu kunye neziganeko ezixhaphakileyo kuluntu kunye nokusingqongileyo. IYunithi yoPhando ngoko ke idlala indima ebalulekileyo ekuqokeleleni, ekuhlalutyeni nasekubonisni iintlobo ezahlukeneyo zolwazi kumalungu akumanqanaba ahlukeneyo kwinkqubo. Kwiinkqubo zoThatho-nxaxheba loLuntu kufuneka baququzelele ukuveliswa kweengxelo ekufuneka ziwalaselwe yiNdlu ukuze izindululo zimiselwe kwaye ziphunyezwe.

### 6.2.3 ICandelo leeNkqubo, uLwimi kunye neNkonzo yeHansard

- linkqubo zokuthatha inxaxheba koluntu ziquszelela ukuveliswa kweengxelo ekufuneka ziwalaselwe yiNdlu ukuze izindululo zimiselwe kwaye ziphunyezwe. I-House Proceedings Unit ye-NWPL ke ngoko iya kuba nomdla othe ngqo ekuqinisekiseni ukuba iingxelo ziyafunyanwa, zithiwe thaca kwaye izisombululo ezilandelayo zigqithisewa kubachaphazelekayo okanye amaziko afanelekileyo kwaye zilandelwe.

### 6.2.3 ICandelo leeNkqubo, uLwimi kunye neNkonzo yeHansard

- linkqubo zokuthatha inxaxheba koluntu ziquszelela ukuveliswa kweengxelo ekufuneka ziwalaselwe yiNdlu ukuze izindululo zimiselwe kwaye ziphunyezwe. I-

House Proceedings Unit ye-NWPL ke ngoko iya kuba nomdla othe ngqo ekuqinisekiseni ukuba iingxelo ziyanfunyanwa, zithiwe thaca kwaye izisombululo ezilandelayo zigqithiselwa kubachaphazelekayo okanye amaziko afanelekileyo kwaye zilandelwe.

- Amagcisa eeLwimi anikezela ngenkonzo yoguqulo ngazo zontlanu iilwimi ezisemthethweni zephondo laseMntla Ntshona kwiMithetho eYilwayo, iikopi zeNdlu yoWiso-mthetho, iiNtetho kunye namanye amaxwebhu afanelekileyo kunye nesigama semali ezinkozo (iSetswana, iSesotho, Isixhosa, isiBhulu nesiNgesi). Banikezela ngenkonzo yokutolika ngeelwimi ezintlanu ezisemthethweni ngexesha leeNgqungquthela zeNdlu yoWiso-mthetho, iindibano zovakaliso-zimvo, iipalamente zamacandelo, ukongamela kunye neendibano zoluleko. Amagcisa oLwimi nawo ahlela imibhalo yeeNdawo zoWiso-mthetho.
- Itoliki yoLwimi IweZandla IoMzantsi Afrika (i-SASL) inikezela ngenkonzo ngexesha leeNgqungquthela zeNdlu yoWiso-mthetho, iindibano zovakaliso-zimvo, iipalamente zamacandelo, iindibano zoluleko, iintlanganiso zabasebenzi kunye nokwenza ilizwi eliska kwiSASL ukuya kwiSetswana nesiNgesi.
- Abakhupheli bachwetheza ngokwezwi nezwi kwiiNdibano zeNdlu yoWiso-mthetho baze bavelise imibhalo eya kuthi idityaniswe ibe yincwadana yeHansard.

#### **6.2.4 IYunithi yokuThatha iNxaxheba koLuntu kunye neCandelo lezikhalazo**

yokuThatha iNxaxheba koLuntu ingundoqo ekunxibeelaniseni nasekuqhubeni zonke iinzame zokubonelela ngenkxaso efunekayo yobugcisa, yolawulo neyolungiselelo kubo bonke abaSebenzi be-Ssakeholder ekuqondeni intatho-nxaxheba yoluntu esebeenzayo, ukongamela kunye nokwenza umthetho.

#### **6.2.5 ICandelo IoNxibelewano**

Yenza indima ebalulekileyo yokwazisa nokubhengeza intatho nxaxheba yoluntu kunye nemisitho. Lungiselela amaggabantshintshi noonondaba kunye neengxelo kunye nophuhliso lwencwadana yeendaba kunye namanye amanyathelo okwabelana ngolwazi.

#### **6.2.6 Ukhuseleko**

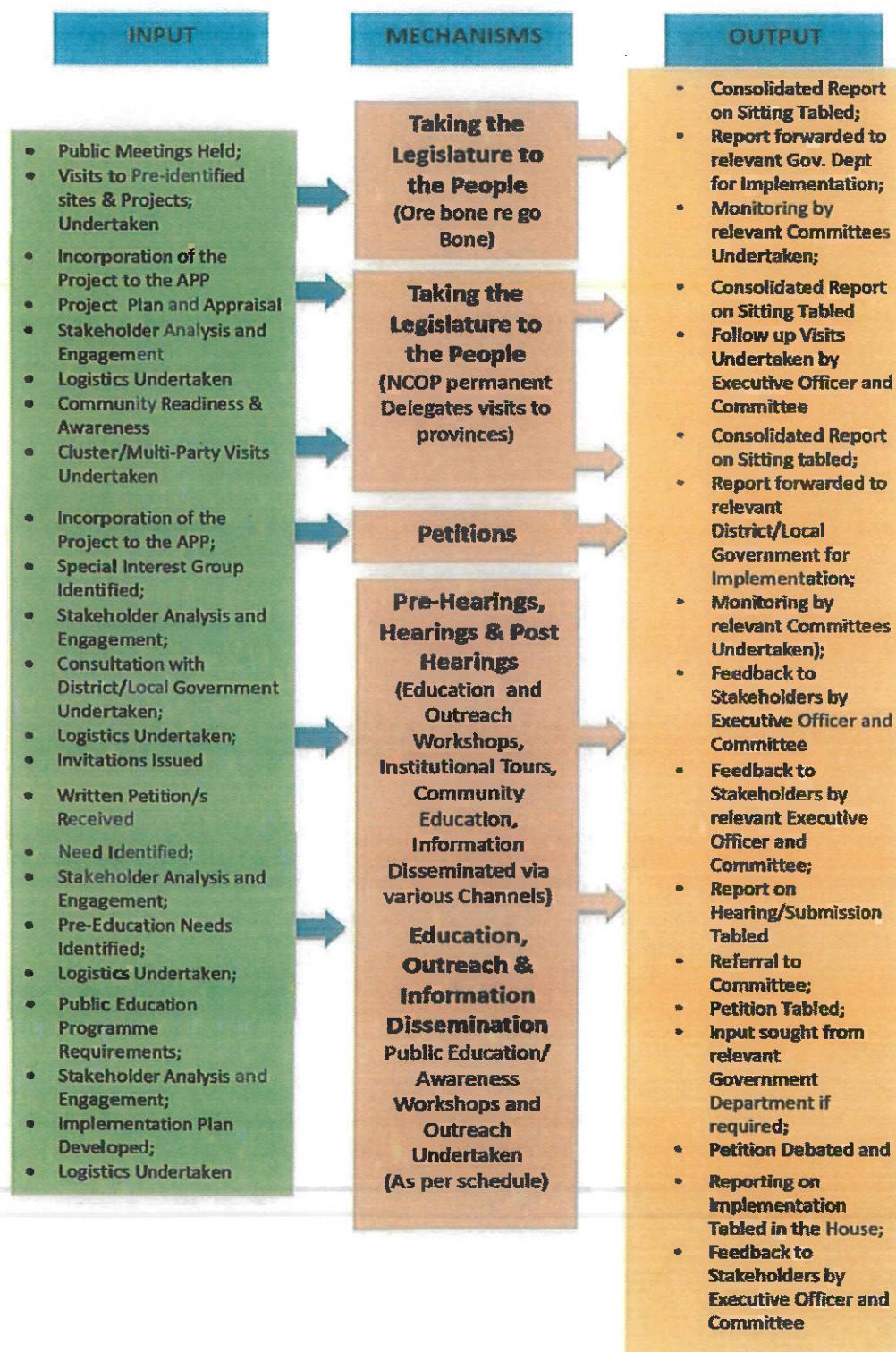


Ukunxibelelana ngemisitho nemisebenzi kwiQela lezoKhuseleko kwaye ukhusele aMalungu namagosa kwizoyikiso zokhuseleko.

**6.2.7 ICandelo leeKomiti**

Ukubonelela ngenkxaso yolawulo efunekayo kwiiKomiti kunye noSihlalo wooSihlalo.

### 6.3 Eyona ndlela ifanelekileyo kuThatho-nxaxheba loLuntu



**7. UKUFIKELELA KWIINGXELO EZIGCINWE YISITHO SOMTHETHO SEPHONDO LASEMNTSHONA (Icandelo 14(1)(d) kunye (e) lePAIA)**

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**7.1 Inkcazo yezifundo kunye neendidi zeerekhodi ezigcinwe yiNdlu yoWiso-mthetho yePhondo laseMntla Ntshona**

“lirekhodi” ze-NWPL zibhekisa kwezo rekhodi zenziwe okanye zifunyenwe ngexesha loshishino olusemtethweni nezicinwa njengobungqina bermisebenzi, imisebenzi kunye neentengiselwano ze-NWPL. Kukho iindidi ngeendidi zeerekhodi, njengoko zicaciswe kumhlathi 9.2, iziHlomelo A no-B.

**7.2 INdlu yoWiso-mthetho inelungelo lokuhlela ulwazi oluthile njengelungelo elilodwa okanye eliyimfihlo kwaye lungabandakanyi olu lwazi ekubhengezweni esidlangulareni. Zonke izicelo zofikelelo kwiirekhodi zeNdlu yoWiso-mthetho yePhondo laseMntla Ntshona ziya kuvavanywa ngokwetyala ngokwetyala, ngokungqinelana nezibonelelo zePAIA, iPOPIA kunye neMithetho eSisigxina yeNdlu yoWiso-mthetho yePhondo laseMntla Ntshona okanye nawuphi na omnye umthetho osebenzayo**

**7.3 Ufikelelo kwiirekhodi ngokweCandelo le-14(1)(e) (Ubhengezo oluzenzekelayo)**

lirekhodi ezithile zinokufikelewa ngokuthe ngqo kwi-NWPL. Abafaki-zicelo bayakhuthazwa ukuba bayithathele ingqalelo le ndlela phambi kokuba bangenise isicelo ngokwemigaqo yoMthetho. Kwiimeko ezinjalo akuyomfuneko ukuba imirhumo yesicelo emiselweyo ihlawulwe, nangona kunjalo imirhumo emiselweyo yofikelelo kunye nokueliswa kwakhona kusaza kusebenza.

**7.4 Ukufikelela kwiirekhodi ngokweCandelo le-14(1)(d)**

Umhlathi 9.2, iziHlomelo A no-B zinika inkcazo yowlazi lomntu siqu kunye nezifundo okanye iirekhodi ezigcinwe yi-NWP. Nangona kunjalo, kufuneka kuqatshelwe ukuba into yokuba udidi okanye umxholo udweliswe kule ncwadana ayithethi ukuba isicelo sokufikelela kwiirekhodi ezinjalo siya kuvunywa.

## 8.

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### 8.1 Injongo yokwenziwa komsebenzi

I-NWPL ifuna ulwazi olunokuchonga umntu okanye umbutho, nokuba ungowawo, okanye xa udityaniswe nolunye ulwazi malunga naloo mntu okanye umbutho (inkcazeloyobuqu). Ulwazi lomntu olunxulumene nabantu bendalo kunye nabasemthethweni lwenza ukuba i-NWPL yenze umsebenzi wayo kunye nemisebenzi yombutho. Indlela ekusetyenzwa ngayo le nkcazeloyobuqu kunye nenjongo ephunyezwa ngayo imiselwa yi-NWPL.

I-NWPL liqela elinoxanduva ngeenjongo zePOPIA kwaye iya kuqinisekisa ukuba ulwazi lobuqu "lwesifundo sedatha" (njengoko kuchaziweyo kwiPOPIA), luyalungiswa:

- ngokusemthethweni, ngokufanelekileyo nangokuphandle;
- ngokuhambelana namalungelo ezifundo zedatha, apha kufanelekileyo; kwaye
- kuphela ngeenjongo ebiqokelelwe ngazo hayi eyesibini ngaphandle kokuba olo lungiso luyahambelana nenjongo yokuqala.

### 8.2 Inkcazo yeendidi zeZifundo zeDatha kunye nolwazi okanye iindidi zolwazi olunxulumene noko

Ngokwecandelo loku-1 lePOPIA, umxholo wedatha (umntu) uthetha nokuba ubengumntu wendalo okanye ngokomthetho. Iindidi ezahlukeneyo zeMixholo yeDatha apha i-NWPL iqhuba iinkcukacha zoluqu kunye neendidi zenkcazeloyobuqu enxulumene noko ibandakanya kodwa ingaphelelanga kwezo zichazwe kwitheyibhile engezantsi:

IINDIDI ZEMIFUNDO YEDATHA	IINKCUKACHA ZOBUQU ENOKUSEBENZA
Abantu Bendalo	Amagama kanye nefani; izihloko, inombolo yesazisi (apho kufanelekileyo), umhla wokuzalwa, isini (apho kufanelekileyo), iseli/ifowuni. inombolo (iinombolo), inombolo yefeksi, idilesi ye-imeyile, indawo yokuhlala, idilesi yeposi okanye yeshishini kanye nembaletwano eyimfihlo, imvelaphi yobuhlanga okanye yezentlalo, iziqinisekiso zemfundo, ukuziphatha kolwaphulo-mthetho, isini, ubudala, impilo yomzimba okanye yengqondo, intialontle, ukukhubazeka, inkolo, isazela, inkolelo, inkubeko, ulwimi, ulwazi lwebhayometriki yobuqu, njl.
Abantu abasemthethweni	Amagama abantu ekughagamshelwana nabo; Igama lequmrhu elisemthethweni; idilesi yendawo kanye neyeposi; iseli/ifowuni inombolo (iinombolo zoqhagamshelwano), inombolo yefeksi, idilesi ye-imeyile); inombolo yobhaliso; izivumelwano zemali, zorhwebo kanye nenkonzo, ii-invoyisi, ulwazi olunxulumene nerhafu; ulwazi lwenzululwazi okanye lobugcisa kanye neemfihlo zorhwebo; Amaxwebhu eFICA, izatifikethi zeBBB-EE, njl.
Abasebenzi	Isini, ukukhulelwa; Ubume obuxela ukuba utshatile okanye awutshatanga; uhlanga, ubudala, ulwimi; ulwazi lwezemfundo (iziqinisekiso); ulwazi lwemali; ingeniso yengqesho kanye neenzuso; ulwazi olunxulumene nerhafu; Imbalu yokuqeshwa; inombolo yesazisi; idilesi yendawo kanye neyeposi; isel/ifowuni. inombolo (iinombolo), inombolo yefeksi, idilesi ye-imeyile; imvelaphi yobuhlanga okanye yezentlalo, iziqinisekiso zemfundo; ipenshini yabasebenzi kanye nolwazi lwengxowa-mali yobonelelo; izivumelwano zabasebenzi; iinkubo zoluleko; iirekhodi zokusebenza kwabasebenzi; iirekhodi zemivuzo; iirekhodi zokufikelela kwi-elektroniki; ixesha kanye neerekhodi zokuzimasa; iirekhodi zokufikelela ngokwasemzimbeni; iirekhodi zeCCTV; iirekhodi zempilo nokhuseleko; iirekhodi zoqeqesho; ukuziphatha kolwaphulo-mthetho, ukukhetha ngokwesondo, ubudala, impilo yomzimba okanye yengqondo, impilontle, ukukhubazeka, inkolo, isazela, inkolelo, inkubeko, ulwimi, ulwazi lwebhayometriki yobuqu, njl.
lindwendwe zewebhusayithi	Igama, idilesi ye-imeyile, igama lenkampani, isihloko somsebenzi kanye nenombolo yomnxeba, i-URL.



lindwendwe	lirekhodi zokufikelela ngokwasemzimbeni; inombolo yesazisi; idilesi yendawo kunye neyeposi; iseli/ifowuni. inombolo (iinombolo), inombolo yefeksi, idilesi ye-imeyile; iirekhodi zokufikelela kwi-elektroniki kunye neerekhodi zeCCTV.
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#### **8.4 Ukuhamba okucwangcisiwego okunqumla imida kolwazi lomntu**

Apho i-NWPL isebezisa ababoneleli beqela lesithathu ababonelela ngeenkonzo ezibandakanya ukusetyenzwa kweenkcukacha zobuqu ngaphandle koMzantsi Afrika okanye kwiLifu, siya kuqinisekisa ukuba naliphi na iqela lesithathu esilidilulisela iinkcukacha zobuqu ukuze likhuseleke ngendlela efanayo ngokungathi ibisetyenziswa Mzantsi Afrika. Oku kuthetha ukuba umntu wesithathu uxhomekeke kumthetho okanye isivumelwano esixhasa imigaqo yokusetyenzwa okufanelekileyo kolwazi kwaye efana kakhulu nemigaqo equlethwe kwiPOPIA kunye nayo nayiphi na iPolisi yeDatha yeLifu enokuthi isebenze.

#### **8.5 INkcazelo ngokuBanzi yeMiqathango yoKhuseleko loLwazi oluza kuphunyezwu liqela elinoxanduva lokuqinisekisa ubumfihlo, imfezeko kunye nokufumaneka kolwazi.**

I-NWPL isebezisa iindlela ezahlukaneyo zokhuseleko kunye nobuchwepheshu ukukhusela iinkcukacha zobuqu ekufikeleleni okungagunyaziswanga, ukusetyenziswa, ukubhengezwa, ukuguqulwa, okanye ukutshatyalaliswa ngokuhambelana nePOPIA.

- 8.5.1 I-NWPL yamkela umbutho inkubeko yokwazisa ngokuyimfihlo apho abasebenzi baqeqeshwa rhoqo ukuphatha ulwazi lwakho njengemfihlo.
- 8.5.2 I-NWPL iya kwenza konke ukunyameka okufanelekileyo ukukhusela iinkcukacha zomntu; nangona kunjalo, ayinakuqinisekisa ukhuseleko lwayo olupheleleyo.
- 8.5.3 I-NWPL yenze izivumelwano zokhuseleko lwedatha kunye namaqela esithathu ebelana nawo ngeenkcukacha zobuqu kwaye ifuna ukuba bamisele amanyathelo afanelekileyo okhuseleko ukuyigcina ikhuselekile.
- 8.5.4 Ukuhanjiswa kolwazi kwi-NWPL nge-intanethi okanye uqhagamshelwano lwenethiwekhi yeselula lusenokungakhuseleki ngokupheleleyo kwaye apho



kunokwenzeka i-NWPL iya kubeka izikhusele eziyimfuneko ukuze kupheliswe okanye kuncitshiswe imingcipheko.

- 8.5.5 linkqubo zethu ze-IT zikwiLifu kwaye umnikezeli wethu wenkonzo ye-IT usebenzisa i-firewall, ukufikelela kwephasiwedi kunye neendlela zokubethela; nangona kunjalo, kukho imingcipheko yokuba ulwazi lomntu siqu lunokufikelewa ngumntu wesithathu ongagunyaziswanga ngomsebenzi ongekho mthethweni.
- 8.5.6 Ukuba ulwaphulo lwedatha luyenzeka, siya kwazisa i-Information Regulator kunye naloo maqela anedatha esengozini ngokukhawuleza, ngaphandle kokuba amagosa omthetho asicebise ukuba silibazise ukuze singaphazamisi uphando lwabo.
- 8.5.7 Xa usabelana ngolwazi lomntu okanye ngenye indlela unxibelelana kwiindawo zikawonke-wonke nabanye abasebenzisi, loo nkcazeloo yobuqu inokujongwa ngabo bonke abasebenzisi kwaye ingasasazwa esidlangularaleni ngaphandle. Asikwazi ukulawula oku.

## 9. IREKHODI INKQUBO YESICELO

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### 9.1 iIMfuneko zokuThobela

Xa ingxelo/ulwazi luceliwe ngokwemigaqo yoMthetho, umceli kufuneka anikwe ufikelelo kulo ukuba umceli uthobela oku kulandelayo:

- Zonke iimfuno zenkqubo kuMthetho ezinxulumene nesicelo sofikelelo kwirekhodi; kwaye
- Ukufikelela kwirekhodi akwaliwa ngawo nawuphi na umhlaba okanye ukwaliwa okukhankanywe kuMthetho.

### 9.2 Isicelo seNkqubo yeSicelo

Ukuba umntu unqwenela ukufikelela kulwazi olugcinwe yi-NWPL la manyathelo alandelayo aya kulandelwa xa esenza isicelo sokufikelela kwirekhodi:

- i. Isicelo masenziwe ngokubhaliwego kwifom yesicelo emiselweyo kwiFOMU 2 size sithunyelwe, ngeposi, ngesandla, ngefeksi okanye nge-imeyile ku:

**ISekela Gosa loLwazi:**

**Idilesi yeposi:**



**The Legal Advisor**  
North West Provincial Legislature  
Private Bag X 2018  
Mmabatho  
2735

**Idilesi yendawo:**  
The Legal Advisor  
2nd floor, West Wing  
North West Provincial Legislature  
New Parliament Building  
Dr James Moroka Drive  
Mmabatho  
2735

Telephone no.: (+27) 018 392 7000 (switchboard)

Legal Advisor: (+27) 018 392 7205

Email: nhillie@nwpl.org.za

- ii. Umceli kufuneka kwakhona abonise ukuba angathanda na ikopi yerekhodi okanye angathanda ukuyihlola ingxelo kwizakhiwo ze-NWPL.
- iii. Uxwebhu lwesticelo kufuneka lukhatshwe ngumrhumo omiselweyo wama-R35 kwimeko yomntu ozicelelayo (Ukufumana imirhumo, jonga "lintlawulo eziHlawulwayo").
- iv. Ukuba umntu ucela ufilelelo ngohlobo oluthile, umceli uya kunikwa ufilelelo ngendlela acelwe ngayo, ngaphandle kokuba ukwenza njalo kuya kuphazamisana ngokungekho ngqiqweni ekusebenzeni kwe-ofisi, kuya konakalisa irekhodi, okanye kwaphule ilungelo lokushicilela ngeNWPL.
- v. Ukuba umenzi-sicelo unqwenela ukwaziswa ngesiggibo malunga nesicelo ngayo nayiphi na enye indlela, umz. ngomnxeba/ngefeksi/nge-imeyile, ukongeza kwimpendulo ebhaliweyo, kufuneka iboniswe ngolo hlobo.
- vi. Kwiimeko apho umenzi-sicelo ecela ulwazi egameni lomnye umntu, isikhundla esenziwa phantsi kwesicelo eso kufuneka sibonakaliswe.
- vii. Xa umceli engakwazi ukufunda okanye ukubhala okanye unokukhubazeka, isicelo singenziwa ngomlomo. Kwiimeko enjalo, iGosa loLwazi okanye iSekela Gosa loLwazi kufuneka ligcwalise ifomu egameni lomceli.

### **9.3      lintlawulo eziHlawulwayo**



NgokoMthetho, zimbini iindidi zeentlawulo ezifunekayo ukuba zihlawulwe, ezizezi, umrhumo wesicelo ongumrhumo oqhelekileyo, kunye nomrhumo wofikelelo ekufuneka ubalwe ngokulinganisa iindleko zokuvelisa kwakhona, ukukhangela ixesha neendleko, ngokunjalo iindleko zeposi.

Umceli, ofuna ukufikelela kwingxelo eneenkcukacha zobuqu malunga naloo mceli, akufuneki ahlawule umrhumo wokucela. Wonke omnye umceli kufuneka ahlawule intlawulo efanelekileyo yesicelo.

- IGosa IoLwazi okanye iSekela-Gosa leNgcaciso liya kwazisa umceli ukuba ahlawule umrhumo omiselwe phambi kokuba kusetyenzwe ngakumbi isicelo.
- Umrhumo wesicelo ohlawulwayo li-R100 (ikhulu leerandi), ngokoMgaqo 8 wemigaqo epapashwe kwiGazethi kaRhulumente engunombolo 45057 yomhla wama-27 Agasti 2021, ngaphandle kokuba umenzi-sicelo uxolelwe ekuhiawuleni intlawulo yesicelo ngokweSaziso sikaRhulumente i-R991 yomhla we-14 kuOktobha. 2005. Umceli unokufaka isibheno sangaphakathi okanye isicelo enkundleni ngokuchasene nentlawulo yesicelo.

#### 9.4 Isigqibo kunye neSaziso

Emva kokuba iGosa IoLwazi okanye iSekela Gosa IoLwazi lenze isigqibo ngesicelo, umenzi-sicelo uya kwaziswa malunga neentsuku ezingama-30 (amashumi amathathu) emva kokuba isicelo sifunyenwe, ngaphandle kokuba ixesha lokujongana nesicelo landisiwe.

- Ukuba isicelo sivuniwe, enye intlawulo yofikelelo kufuneka ihlawulwe ukuze kukhangelwe, kulungiswe kwaye kuhinde kuveliswe ingxelo apho kuyimfuneko. Jonga nakwiFOMU 3 malunga neentlawulo ezihlawulwayo.
- Umceli uya kunikwa ulwazi olufunekayo, ukuba luhkona, ngexesha elifanelekileyo emva kokuba efumene uxwebhu iwasicelo kunye neentlawulo ezimiselweyo.



### **9.5 Ukuggithiselwa kwezicelo**

Ukuba isicelo sofikelelo senziwe kulgazi olungekho kuNobhala we-NWPL, okanye ukuba ulwazi luqhagamshelwe ngokusondeleyo kwelinje iqumrhu likarhulumente, isicelo siya kudluliselwa phakathi kweentsuku ezili-14 (ezilishumi elinesine) emva kokuba isicelo sifakiwe. yamkelwa, komnye umzimba; iziko okanye umbutho onokunkika ulwazi.

### **9.6 lirekhodi azifunyenwanga / Azikho**

Kwiimeko apho iirekhodi zingafumaneki okanye zingekho kwaye onke amanyathelo afanelekileyo ethathiwe ukufumana ingxelo eceliweyo, iGosa IoLwazi liya kuthi ngengxelo efungelweyo/isiqjinisekiso sazise umceli ngokufanelekileyo, linika izizathu ezizeleyo.

### **9.7 Ukurhoxiswa kofikelelo**

Izicelo zinokumiswa de kufumanek ulwazi. Umceli uya kwaziswa ngokufanelekileyo aze acelwe ukuba enze inkcazo ngezimvo zingaphelanga iintsuku ezingama-30 (amashumi amathathu) zokuba kutheni na ezo nkukacha zifunwa phambi kokuba zibe esidlangalalen.

### **9.8 Izizathu zokwala ukufikelela kwiirekhodi (Isahluko 4: ss33-46)**

iGosa IoLwazi okanye iSekela leGosa IoLwazi le-NWPL linokwala ukufikelela kwiirekhodi kwiimeko ezinxulumene noku:

ukhuseleko olusisinyanzelo lwemfihi yomntu wesithathu ongumntu ngokwendalo, oluya kubandakanya ukudizwa ngokungekho ngqiqweni kweenkcukacha zoluq zalo mntu (icandelo lama-34);

- ukhuseleko olusisinyanzelo lweenkcukacha zorhwebo zomntu wesithathu (icandelo 36);
- ukukhuselwa okusisinyanzelo kolwazi oluyimfihi lwamaqela esithathu ukuba ukubhengeza kwerekhodi kuya kuthetha ukophulwa koxanduva lokuthembeka kumaqela esithathu (icandelo lama-37);

- ukhuseleko olusisinyanzelo lokhuseleko lwabantu kunye nokhuseleko lwepropathi (icandelo 38);
- ukhuseleko olusisinyanzelo tweerekodi ezinokuthi zithathwe njengelungelo elilodwa kwinkqubo zomthetho (icandelo lama-40);
- ukukhuselwa okusisinyanzelo kolwazi ukubhengezwa kalo okunokuthi kuthintele ukhuselo, ukhuseleko kunye nobudlelwane bamazwe ngamazwe kwiRiphabliki (icandelo lama-41);
- ukukhuselwa okusisinyanzelo kolwazi ukubhengezwa kalo okunokubeka emngciphekweni umdla woqoqosho kunye nentlalontle yezemali yeRiphabliki, imisebenzi yorhwebo yamaqumrhu karhulumente okanye ukuba nako kukarhulumente ukulawula uqoqosho lweRiphabliki ngokufanelekileyo ngokulungiselela iRiphabliki ngokufanelekileyo (icandelo 42);
- ukhuseleko olusisinyanzelo lolwazi lophando lweqela lesithathu, iqumrhu loluntu okanye umxholo wophando oluxeliweyo ukuba ukubhengezwa kalo kunokukhokelela kukusilela (icandelo lama-43)
- ukukhuselwa okusisinyanzelo kolwazi malunga nokusebenza kwamaqumrhu oluntu ukubhengezwa kwavo kunokulindelwa ngokufanelekileyo ukuba kuphazamise nokusebenza kwamaqumrhu karhulumente (icandelo lama-44);

#### **9.9 IZISOMBULULO ZIYAFUMANEKA (iCandelo 14(1)(h))**

Umceli (okanye umntu wesithathu, ukuba uyasebenza) unokufuna isiqabu kuyo nayiphi na inkundla enegunya elifanelekileyo apha i-NWPL ingahambelani namagatya oMthetho:

- Isicelo sofikelelo saliwe.
- Lintlawulo ezbizwayo azamkelekanga.
- Ixesha apha isigqibo malunga nokufikelela kwirekhodi kufuneka senziwe landiswa
- Ukufikelela kwirekhodi akubonelelwanga ngohlobo oluceliweyo.
- Ukwandiswa kwexesha elingafanelekanga kuthathiwego ukuphendula isicelo sofikelelo.
- Ukusilela ekuvezeni iirekhodi.
- Inkqubo (kuquka ixesha) yokufaka isibheno sangaphakathi.



Iqela lesithathu linokufaka isibheno sangaphakathi kuNobhala we-NWPL okanye naliphi na iqonga elinokuthi limiselwe kwizibheno ezilolo hlobo ngokuchasene nesigqibo seGosa loLwazi okanye iGosa eliNcedisayo loLwazi lokudiza ulwazi olunxulumene neqela lesithathu.

#### 9.10 Inkqubo yesiBheno (iCandelo 74(1) nele-(2))

Isibheno sangaphakathi kufuneka sifakte kwiformu emiselweyo eqhotyosheiwnejengeFOMU yesi-4

- (i) Kwisithuba seentsuku ezingama-60 (amashumi amathandathu);
- (ii) Ukuba isaziso esiya kwiqela lesithathu siyafuneka ngokwecandelo 49(1)(b) lePAIA, kwiintsuku ezingama-30 (amashumi amathathu) emva kokuba isaziso sinikezelwe kumbheni wesigqibo esibhenelwayo okanye, ukuba isaziso kumbheni akufuneki, emva kokuba isigqibo sithathiwe.

#### Isibheno sangaphakathi –

- kufuneka zisiwe, ziposwe, zifekswe okanye zithunyelwe nge-imeyile kwGosa loLwazi okanye iSekela leGosa leNgcaciso kune noNobhala we-NWPL okanye elinye iqonga elimiselwe ukwenza eso sibheno.
- kufuneka achonge umxholo wesibheno sangaphakathi kwaye anike nezizathu zesibheno.
- kufuneka ichaze indlela umfaki-sicelo anqwenela ukwaziswa ngayo ngesigqibo sesibheno sangaphakathi, ukongeza kwimpendulo ebhaliweyo.
- kufuneka, ukuba kufanelekile, ikhatshwe yintlawulo emiselweyo yesibheno.
- kufuneka ichaze idilesi yeposi, inombolo yefeksi okanye idilesi ye-imeyile.
- iGosa loLwazi okanye iGosa eliNcedisayo loLwazi kufuneka kwiintsuku zokusebenza ezili-10 (ezilishumi) emva kokufumana isibheno sangaphakathi, lisingenise kuGunyaziwe weZibheno, onguNobhala we-NWPL ukuba asiqwalasele.
- Izibheno ezifike emva kwexesha zinokuvunyelwa ukuba ngaba kukho isizathu esibambekayo.
- Umceli okanye umntu wesithathu unokufaka isicelo enkundleni kuphela ukuba ngaba inkqubo yokubhena yangaphakathi ngokuchasene nesigqibo seGosa loLwazi okanye iGosa loLwazi eliNcedisayo liye layekiswa.

## **10. UKUHLAZIYWA KWENCWADI**

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Le ncwadana ingalungiswa amaxesha ngamaxesha, icandelo 14(2) lifuna ukuba iNcwadana ihlaziwe kwaye yenziwe kuluntu ngamaxesha angekho ngaphezu konyaka omnye (ngonyaka). I-NWPL, ukuba kuyimfuneko, iya kuihlaziya incwadi yayo yokufundisa ukuqinisekisa ngokuqhube ka kwayo ukusetyenziswa nokufaneleka kwayo.

## **11. UKUFUMANEKA KWENCWADI YEPAIA (iCandelo 14(3))**

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11.1 Ikopi yale Ncwadana ikwafumaneka ngezi lwimi zintathu zilandelayo:

11.1.1 English

11.1.2 Setswana

11.1.3 Afrikaans

11.1.4 Xhosa

11.2 Ikopi yale ncwadana iyafumaneka –

V • Ukuhlola uluntu kwidesika yolwamkelo iwe-NWPL, iSakhiwo esitsha sePalamente, uGq James Moroka Drive, eMmabatho, 2735.

- Kuye nawuphi na umntu ngesicelo kwiSekela leGosa loLwazi kunye nokuhlawulwa komrhumo omiselweyo.
- Kwiwebhusayithi ye-NWPL: [www.nwpl.gov.za](http://www.nwpl.gov.za)
- Iphuma kwi-Information Regulator (Mnzantsi-Afrika) kwiidilesi kunye/okanye iinombolo zomnxeba njengoko zipapashwe nguMlawuli.

11.3 A fee for a copy of the Manual shall be payable per each A4-size photocopy made as prescribed in IFOM yesi- 3 of this manual.

## **12. IZOHLOMELO EZIYANXULUMISA**

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**ISIHOMEO A: IINDIDI ZEREKHODI EZIFUMANEKAYO NGOKUZENZAKALELAYO  
(UKUXEWA NGOKUZHANDELA)**



**ISIHLOMELO B: INGCACISO YEMICIMBI KUNYE NEENTLAWU ZEREKHODI EZIGCINWE  
NGUMTHETHO WEPHONDO OMNTSHONA**

**IFOM yesi-2:**

**IFOM yesi-3: ISOPHUMO SESICELO KUNYE NEENTLAWULO EZIHLAWULWAYO**

**IFOM yesi-4: IFOMU YESIBHENNO SANGAPHAKATHI**

IVUNYWE NGU



ADV. I. L. NETSHITUMBU

UNOBHALA: INDLU YOWISO MTHETHO YEPHONDO

LASEMNTLA NTSHONA



UMHLA

**ISIHLOMELO      "A":      IINDIDI      ZEREKHODI      EZIFUMANEKAYO**  
**NGOKUZENZAKAKELAYO/UBHENGEO NGOKUZHANDELA**  
**(Icandelo 15 (1) – (5))**

Ezi rekhodi zifumaneka ngokuzenzekelayo npgaphndle kókuba umntu acele ufilelelo ngokwemigaqo yoMthetho, kodwa aphi kufanelekielyo, zihlala ziphantsi koqwalasel o weGosa loLwazi ngokwecandelo (5) (4) loMthetho.

1. Naluphi na ulwazi oluxeliweyo okanye oluxoxwe kwiNdlu ehleliyo okanye kuyo nayiphi na intlanganiso yekomiti yeNdlu yoWiso-mthetho yePhondo aphi ezo ngxoxo bezivulelw uluntu, ziya fumaneka ngokuzenzekelayo, kwaye akufuneki ukuba zicelwe ngokuwemigaqo ye-PAIA, aphi umenzi-sicelo anokuthi ukufumana ulwazi oluxeliweyo kwifom yedijithali.
2. Iwebhusayithi yeNdlu yoWiso-mthetho wePhondo inolwazi olunxulumene nalo mba ualandayo olufumaneka ngokuzenzekalelayo kwiwebhusayithi yayo kule dilesi: [www.nwpl.gov.za](http://www.nwpl.gov.za):

#	ITEMS - IZINTO
	<b>Umbono, uthumo kune neengobo ezisemgangathweni ezikhokela i-NWPL.</b>
ii.	Ulwazi ngokubanzi ubume beRiphabliki yoMzantsi Afrika yedemokhrasi yomgaqosiseko kune nemisebenzi kune nomsebenzi weNdlu yoWiso-mthetho yePhondo.
iii.	<b>IMithetho neMithetho eYilwayo:</b> Indlu yowiso-mthetho yesizwe neyephondo kune noyilo lomthetho.
iv.	<b>Ilingxelo zeKomiti ezamkelwayo:</b> Ilingxelo kwaxoxwa ngazo kune nezindululo zazo zamkelwa yindlu yowiso-mthetho.
v.	<b>iHansard:</b> Imibhalo yeengxoxo kune neentetho zendlu yowiso-mthetho.
vi.	<b>Imizuzu:</b> Ingxelo yesiqqibo kune nomba wesenz o wamkelwa kwindibano yangaphambili yeNdlu kune neentlanganiso zayo zeKomiti.
vii.	<b>Amaphepha emibuzo:</b> Ingxelo ebhalieyeo yemibuzo ephakanyiswe ngamaLungu eNdlu yoWiso-mthetho yePhondo efuna impendulo yomlomo.
viii.	<b>Ukudwelisa- Inkubo esemthethweni yokunikezelwa kwamaphepha kwindlu yowismthetho ukuze iqwallaselwe.</b>
ix.	<b>Izigqibo:</b> Isindululo esamkelwe yindlu yowiso-mthetho.



x.	<b>Imibutho:</b> Uluhlu Iwamaziko nemibutho iNdlu yoWiso-mthetho yePhondo enxulumene nayo.
xi.	<b>Iindaba ngokubanzi, ukukhutshwa kweendaba kwimidiya kunye nokuphendula kwiMibuzo ebuzwa rhoqo.</b>
xii.	<b>Izibhengezo zezithuba kunye nezikhokhelo zokungeniswa kwezicelo.</b>
xiii.	<b>iNdlu yoWiso-mthetho yePhondo iform yobhaliso yogcino-Iwazi Iwabaxhasi kunye nentengiso yeethenda.</b>

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**ISIHLOMELO "B": INGCACISO YESIHLOKO KUNYE NEZINDIDI ZEEREKHODI EZIGCINWE  
NGUMTHETHO WEPHONDO OMNTSHONA**

Phakathi kwezinye izinto, indlu yowiso-mthetho yePhondo igcina iirekhodi kwezi ndidi zemiba ilandelayo:

#	ITEMS (IZINTO)
a.	<b>Amaphepha eNdlu:</b> Kubandakanya amaphepha omyalelo, izibhengezo, iitheyibhile kune neengxelo zekomiti, ukulandelwa kwe mithetho isayilwayo, amaphepha emibuzo, imibhalo yeHansard yeentetho kune nemizuzu yeengxoxo zeNdlu kune nekomiti.
b.	<b>Upapasho:</b> Ikhalenda yendlu yowiso-mthetho, ingcaciso ngokubanzi kune nemathiriyeli yokufundisa emalunga nomsebenzi kune nokusebenza kwendlu yowiso-mthetho
c.	<b>Imfundu yoluntu kune neenqubo zokuthataha inxaxheba:</b> Ulwazi oluphathelele kwiinkqubo zeNdlu yoWiso-mthetho nemisebenzi ejolise ekukhuseleni ukuqonda Phakathi koluntu ngendima yeNdlu yoWiso-mthetho nokukhuthaza intatho-nxaheba yoluntu kwinkqubo yokwensiwa kowmthetho (umzekelo, ulwazi olufumanekileyo kuluntu ngenkqubo elandelayo yokufaka amxwebhu ezikhala).
d.	<b>Iprofayili yoLungu kune neeNdawo zovoto:</b> Uluhlu IwMalungu angoku e-NWPL kune namaqela ezopolotiko kune nee-ofisi zovoto abazimelayo.
e.	<b>Ubulungu bekomiti esisigxina kune namaxwebhu ekomiti:</b> Ulwazi olumalunga nolungelewaniso Iwekomiti yendlu yowiso-mtheth kune neziphumo zayo.
f.	<b>Bhalisela uMdla waMlungu:</b> UMqago wakuZiphata kune neNqubo ezisesikweni zaMalungu eNdlu yoWiso-mthetho yePhondo laseMtla Ntshona ifuna ukuba amalungu endlu yowiso-mthetho achaz.
g.	<b>IMithetho eYilwayo neMithetho:</b> Indlu yowiso-mthetho yesizwe neyephondo kune noMithetho osaYilwayo (umthetho oyilwayo) othi iNdlu yoWiso-mthetho yePhondo ijongane nawo ngexesha lenkqubo yokwenziswa komthetho.
h.	<b>Imithetho emileyo:</b> Imithetho elawula ukuziphatha kwamalungiselelo eNdlu yoWiso-mthetho ukuze iphumeze izibophelelo zayo zomgaqo-siseko.
i.	<b>Inkxaso yolawulo:</b> Ubume bombutho wolawulo, uluhlu Iwabasebenzi kune nomgaqo wokuziphatha.



# IFOMU YESIBHENO SANGAPHAKATHI

## IFORM 4

[UMgqaliselo 9]

**Inombolo yerefurensi:**.....

<b>IINKCUKACHA ZEZIKO LUKARHULUMENTE</b>				
Igama leZiko loLuntu				
Igama neFani yeGosa loLwazi:				
<b>IINKCUKACHA ZOMKHALAZI OFAKA ISIBHENO SANGAPHAKATHI</b>				
Amagama Apheleleyo				
Inombolo Yesazisi				
Idilesi yeposi				
Inombolo zoqhagamshelwano	Umnxeba (B)		iFacsimile	
	ISelula			
Idilesi yemeyile				
Ngaba isibheno sangaphakathi sifakwa egameni lomnye umntu?	EWE	<input type="checkbox"/>	HAYI	<input type="checkbox"/>
Ukuba impendulo ngu-ewe, amandla ekufakwa ngawo isibheno sangaphakathi egameni lomnye umntu: ( <i>Ubungqina besikhundla esifikwe phantsi kwaso isibheno, ukuba bukhona, kufuneka buncanyathiselwe.</i> )				
<b>IINKCUKACHA ZOMNTU ISIBHENO SANGAPHAKATHI sifakwa egameni iakhe.</b> <b>(Ukuba ifakwe ngumntu wesithathu)</b>				
Amagama apheleleyo				
Inombolo Yesazisi				
Idilesi yeposi				
Inombolo zoqhagamshelwano	Umnxeba. (B)		iFacsimile	
	ISelula			
Idilesi yemeyile				

✓/✓

**ISIGQIBO SOKUFANISWA KWESIBHENO SANGAPHAKATHI**  
*(makisha ibhokisi efanelekileyo ngo "X")*

Ukwaliwa kwesicelo sofikelelo	
Isigqibo malunga neentlawulo ezimiselwego ngokwecandelo lama-22 loMthetho	
Isigqibo malunga nokwandiswa kwexesha isicelo ekufuneka kusetyenzwe ngaso ngokwecandelo 26(1) loMthetho.	
Isigqibo ngokwecandelo 29(3) loMthetho sokwala ukufikelela ngendlela ecelwe ngumceli.	
Isigqibo sokusivuma isicelo sofikelelo	

**IZIZATHU ZOKUBHENA**

*(Ukuba isithuba esinikiwego asonelanga, nceda uqhubeke kwiphepha elahlukileyo uze uliqhoboshele kule fom. Onke amaphepha ongezelelweyo makasayinwe)*

Xela imihlab esisekelwe phezu kwayo isibheno sangaphakathi:	
Xela naluphi na olunye ulwazi olunokuba lufanelekile kwi ngokuqwalasela isibheno:	

Uya kwaziswa ngembalelwano ngesigqibo sesibheno sakho sangaphakathi. Nceda ubonise indlela oyikhethayo yokwazisa:

idilesi yeposi	iFacsimile	Unxibelewano Iwe-elektroniki (Nceda utsho ngqo)

Ityikitwe e \_\_\_\_\_ nge \_\_\_\_\_ zika \_\_\_\_\_ 20 \_\_\_\_\_

**Ukutyikitywa koMbheni/lqela lesithathu**



**UKUSETYENZISWA NGOKUSEMTHETHWENI  
IINGXELO ESEMTHEHWENI YESIBHENO SANGAPHAKATHI**

Isibheno sifunyenwe ngu: (inqanaba likarhulumente, igama kunye nefani yeGosa lolwazi)			
Umhla wokufunyanwa:			
Isibheno sikhathwa zizizathu zesiggibo segosa lolwazi kwaye, apha kufanelekileyo, iinkukacha zalo naliphi na iqela lesithathu elinxulumene nalo okanye irekhodi enxulumene nalo, zingeniswe ligosa lolwazi:			<input type="checkbox"/> EWE <input type="checkbox"/> HAYI
<b>ISIPHUMO SESIBHENO</b>			
Ukwaliwa kwesicelo sofikelelo. Iqinisekisiwe?	EWE	<input type="checkbox"/>	<i>Isiggibo esitsha (ukuba asiqinisekiswanga)</i>
	HAYI	<input type="checkbox"/>	
Intlawulo (Sec 22). Iqinisekisiwe?	EWE	<input type="checkbox"/>	<i>Isiggibo esitsha (ukuba asiqinisekiswanga)</i>
	HAYI	<input type="checkbox"/>	
Ulwandiso (Icandelo 26(1)). Iqinisekisiwe?	EWE	<input type="checkbox"/>	<i>Isiggibo esitsha (ukuba asiqinisekiswanga)</i>
	HAYI	<input type="checkbox"/>	
Ukufikelela (Icandelo 29(3)). Iqinisekisiwe?	EWE	<input type="checkbox"/>	<i>Isiggibo esitha (ukuba asingeniswanga)</i>
	HAYI	<input type="checkbox"/>	
Isicelo sokufikelela sivuniwe. Iqinisekisiwe?	EWE	<input type="checkbox"/>	<i>Isiggibo esitsha (ukuba asiqinisekiswanga)</i>
	HAYI	<input type="checkbox"/>	

Ityikitwe e \_\_\_\_\_ nge \_\_\_\_\_ zika \_\_\_\_\_ 20 \_\_\_\_\_

**Igunya elifanelekileyo**

✓ ✓

**IFORM 3**  
**ISIPHUMO SESICELO KUNYE NEMALI**  
**EHLAWULWAYO**  
**[UMgqaliselo 8]**

*Phaula:*

**1. 1. Ukuba isicelo sakho samkelwe—**

- (a) *isixa-mali sedipozithi, (ukuba sikhona), ehlawulwa ngaphambi kokuba isicelo sakho sigwalaselwe kwaye*
- (b) *ingxelo eceliweyo/inxalenye yerekodi iya kukhutshwa kuhela xa ubungqina bentlawulo epheleleyo bufunyenwe.*

Inombolo yerefurensi: \_\_\_\_\_

**UKUYA:** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Isicelo sakho senziwe ngomhla \_\_\_\_\_, ibhekisa

**1. uCelile:**

Ukuhlola ulwazi lomntu siqu kwidilesi ebhalisiweyo yequmrhu likarhulumente/labucala (kubandakanywa ukumamela amagama arekhodiweyo, ulwazi olunokuthi luveliswe kwakhona ngesandi, okanye ulwazi olugcinwe kwikhompyutha okanye nge-elektroniki okanye kwifomu efundeka ngomatshini) simahla. Uyacelwa ukuba wenze idinga ukuze uhlolwe ulwazi kwaye uze nale Form kunye nawe. Ukuba ke ngoko ufuna naluphi na uhlobo lokwenziwa ngokutsha kolwazi, uya kuba noxanduva lwemirhumu echazwe kwisiHomelo B.

**OKANYE**

**2. uCelile:**

<i>likopi eziprintiweyo zolwazi (kubandakanywa liikopi zayo nayiphi na imifanekiso ebonakalayo, ushicilelo kunye nohwazi olugcinwe kwikhompyutha okanye kwifomu yombane okanye efundeka ngomatshini)</i>	
<i>Ushicilelo olubhaliweyo okanye olushicilelwego lwemifanekiso ebonakalayo (oku kuquka iifoto, ushicilelo hwevidiyo, imifanekiso eyenziwe ngekhompyutha, imizobo, njl.njl)</i>	
<i>Ukukhutshelwa kwengoma yesandi (uxwebhu olubhaliweyo okanye olushicilelwego)</i>	
<i>Ikopi yowlazi kwi-flash drive (kubandakanywa nemifanekiso ebonakalayo kunye neengoma zesandi)</i>	
<i>Ikopi yowlazi kwi-compact disc drive (kubandakanywa nemifanekiso ebonakalayo kunye neengoma zesandi)</i>	
<i>Ikopi yerekodi egcinwe kwiseva yokugcina ilifu</i>	

**3. Mayingeniswe:**

<i>linkonzo zeposi kwidilesi yeposi</i>	
<i>linkonzo zeposi kwidilesi yesitalato</i>	
<i>Inkonzo yekhuriya kwidilesi yesitalato</i>	
<i>Ifeksi yowlazi ngeformathi ebhaliwego okanye eprintiweyo (kubandakanywa nokukhutshelwego)</i>	
<i>I-imeyile yowlazi (kubandakanywa neengoma ukuba kuyenzeka)</i>	
<i>Isabelo samafu/udluliselo lwefayile</i>	
<i>Ulwimi olukhethwayo:</i> <i>(Qaphela ukuba irekhodi alifumaneki ngolwimi olukhethayo, ukufikelela kunokunikezelwa ngolwimi ingxelo efumaneka ngalo)</i>	

Nceda uqaphele ukuba isicelo sakho

sibe:





Ivunyiwe



Yaliwe, ngenxa zizathu yezi zilandelayo:

✓

**4. Imirhumo ehlawulwayo malunga nesicelo sakho:**

Items (izinto)	lindleko ngephepha elibukhulu obungu-A4 okanye inxalenye yalo/into	Inani lamaphep ha/izinto	Iyonke
Ifotokopi			
Ikopi eprintiweyo			
Ukufumana ikopi kwifomu efundeka ngekhompyutha: • Ukuñikezelwa ngumceli (i) Flash drive (ii) Icwecwe lecwecwe • Ukuba unikwe ngumceli • Ukuba unikwe umenzi-sicelo	R40.00  R40.00 R60.00		
Kushicilelo lwemifanekiso ebonwayo ngokwephepha lobungakanani be-A4	Inkonzo iza kunikwa abantu bangaphandle kuya kuxhomeke kwi ucaphulo lwe mniikezi nkondo		
Ikopi yemifanekiso ebonakalayo			
Ushicilelo lwerekhodi yomsindo, ngokobungakanani be-A4	R24.00		
Ikopi yerekhodi yomsindo (i) Flash drive • Ukuñikezelwa ngumceli (ii) Icwecwe lecwecwe • Ukuba unikwe ngumceli • Ukuba unikwe umenzi-siceo	R40.00  R40.00 R60. 00		
Iposi, i-imeyile okanye naluphi na olunye ugqithiselo lwe-elektroniki:	Indleko ezizizo		
<b>IYONKE:</b>			

**5. Idiphozithi ehlawulwayo (ukuba ukhangelo ludlula iiyure ezintandathu):**

EWE

HAYI

liyure zokukha ngela	Isixa sedipozithi (ibalwe kwisithathu semali iyonke ngokwesicelo ngasinye)	
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Isixa-mali kufuneka sihlawulwe kule akhawunti yeBhanki ilandelayo:

Igama leBhanki:

\_\_\_\_\_

Igama lomnini-akhawunti:

\_\_\_\_\_

Uhlobo lweakhawunti:

\_\_\_\_\_

Inombolo ye-akhawunti:

\_\_\_\_\_

Ikhowudi yeSebe:

\_\_\_\_\_

Isalathiso esinguNr:

\_\_\_\_\_

Ngenisa ubungqina  
bentlawulo ku:

\_\_\_\_\_

Ityikitye \_\_\_\_\_ nge \_\_\_\_\_ zika \_\_\_\_\_ 20 \_\_\_\_\_

Igosa lolwazi

✓